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Education

B.A., Swarthmore College, 1961
M.A., University of Connecticut, 1962
Ph.D., University of Connecticut, 1966

Employment

Amherst College, 1965-68, Assistant Professor of Psychology
Tufts University, 1968-71, Assistant Professor of Psychology
Ramapo College, 1971-present, Professor of Psychology

Other Employment

Aviation Medical Acceleration Lab, Research Psychologist 1963-64
University of Massachusetts, Adjunct Instructor, 1965
Univ. of Jyväskylä, Finland, Senior Fulbright Professor, 1979
New School for Social Research, Professor, Graduate Program, 1980-82
Richmond College, London, England, Professor, Spring, 1988

Membership and Honors

American Psychological Association
American Psychological Society (Fellow)
Eastern Psychological Association
International Society for Research on Aggression (Fellow)
International Society of Political Psychology
International Peace Research Association
Senior Fulbright-Hays Fellowship, Jyväskylä, Finland, 1979
Editor, *Bulletin of the International Society for Research on Aggression*
University Associate, New York University, 1985-86
American Men and Women of Science; Who's Who in America; Who's Who
of International Writers and Authors; Who's Who of U.S. Writers,
Editors, and Poets; Men of Achievement; International Dictionary
of Contemporary Achievement

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Books, Publications, and Presentations

Aggression in Man and Animals, W.B. Saunders, 1972; reprinted, Holt, Rinehart, & Winston, 1978; translated into Spanish & Portuguese
17 publications in academic journals: *Aggressive Behavior*; *American Psychologist*; *Animal Behaviour*; *Contemporary Psychology*; *Journal of Comparative & Physiological Psychology*; *Journal of Experimental Analysis of Behavior*; *Perceptual & Motor Skills*; *Science (AAAS)*

40 papers and presentations: American Psychological Association; Eastern Psychological Association; A.A.A.S.; Midwestern Psychological Association; International Society for Research on Aggression; International Society of Political Psychology; Peace Studies Association; colloquia at Univ. of Wisconsin; Florida State University; C.U.N.Y.; Princeton; N.Y.U.; S.U.N.Y., Stony Brook; Abo Akademi (Turku, Finland); Univ. of Jyvaskyla; Uppsala University (Sweden); Univ. of Stockholm; Univ. of Bergen (Norway) and others

Grants and Consulting

3 research grants, National Institutes of Mental Health
National Science Foundation

numerous small grants from foundations, corporations, government agencies
Grant Reviewer, N.S.F., N.I.M.H.

Editorial reviewer for *Aggressive Behavior*, *Psychonomic Science*, *Journal of Learning and Motivation*, *Behavioral Biology*, *Journal of Psychoanalytic Anthropology*

Editorial consultant for Addison-Wesley, Lawrence Erlbaum, McGraw Hill, W.B. Saunders, John Wiley, Worth Publishers

Consultant and Expert Witness for Mainstream Broadcasting, Inc. and Garden State Broadcasting (F.C.C. cases)

Research Reports and other publications

Author of 12 publications dealing with higher education; nuclear war; television coverage of news and public affairs in N.Y., N.J., and Philadelphia;
Op-Ed articles dealing with higher education, television violence, capital punishment, nuclear war, sports psychology, firearms control: *New York Times*, *Philadelphia Bulletin*, *Denver Post*, *N.Y. Daily News*, *Cleveland Plain Dealer*, *St. Louis Post Dispatch*, *Kansas City Star*, *Bergen Record*, *Salt Lake City Tribune*, *St. Petersburg Times*, *New Jersey Monthly*, and others

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Randall K. Stutman

Dr. Stutman is the founder and President of Communication Research Associates and widely recognized as an authority in communication theory and design.

Randall K. Stutman has consulted extensively in business and industry settings throughout the United States. He has worked as a process consultant for the United States Forest Service, United States Geological Survey, Illinois Power Utility Company, Illinois Geological Survey, Citicorp, Premark, the International Society of Arboriculture, the American Forestry Association and the National Arborist Association, as well as for numerous consulting firms, lawyers, advertisers, banks, foundations, athletic teams, and ski resorts. His responsibilities have included training, message design, mediation of organizational conflict, executive team-building, management and employee evaluation, campaign design and management, opinion research, and the prediction of communication behavior.

As a Professor of Communication in the Department of Rhetoric and Communication at Temple University in Philadelphia, PA, he conducts research and teaches courses on conflict management, persuasion theory, interpersonal influence, and organizational behavior. Professor Stutman received his Ph.D. in communication science from the University of Utah and served on the faculty at the University of Illinois at Urbana-Champaign and at Utah State University prior to his appointment at Temple. He has received numerous teaching honors, including two distinguished teaching awards and several nominations for university teacher of the year.

Dr. Stutman has presented papers on his research all over the world and has published in scientific journals including *Communication Monographs*, *Communication Quarterly*, *Communication Yearbook*, *American Journal of Psychiatry*, *Journal of the American Forensic Association*, *Argumentation*, and *Research on Language and Social Interaction*. He is author of two books on persuasion and social influence.

A native of Philadelphia, PA, Dr. Stutman is an active member of the International Communication Association, the Association for Consumer Research, and the Speech Communication Association. He is an outdoor enthusiast with a passion for trees and wilderness settings.

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Tricia S. Jones

Dr. Jones, a distinguished researcher in the area of mediation and negotiation, specializes in research methods and data analysis for Communication Research Associates.

Tricia S. Jones is a highly-skilled researcher who is versed in both quantitative and qualitative research methodologies. With a wealth of knowledge in research design and statistical analysis, she serves as the resident methodologist at CRA. In addition, Dr. Jones has extensive experience as a mediator and organizational consultant in the area of conflict processes. Working as a trainer and process consultant for major organizations including Digital Equipment Corporation, U.S. West Direct, and the International Right of Way Association, she has focused on aiding organizations in developing the dispute resolutions skills of employees. Her process consultation with non-profit organizations, including the Denver Children's Hospital, the American Association of Occupational Therapists, and various hospice and community arts organizations, has centered on developing innovative team structures and long range planning efforts for organizational development.

As a mediation researcher and practitioner for the past decade, Professor Jones has promoted a greater understanding and application of alternative dispute resolution mechanisms in private and public dispute contexts. She has worked as a mediator for the Columbus City Courts and Philadelphia Family Courts. She has also trained mediators in Maricopa County Courts in Phoenix, Arizona, and has worked with other court systems in Colorado to develop and implement alternative dispute resolution programs. She has published her research concerning mediation, negotiation, and conflict processes in *Communication Monographs*, *Human Communication Research*, *Communication Research*, *Perceptual and Motor Skills*, and in several book chapters.

Dr. Jones is a Professor in the Department of Rhetoric and Communication at Temple University in Philadelphia, PA, where she teaches in the areas of conflict processes and dispute resolution, research methods, and interpersonal communication. She received her Ph.D. from the Ohio State University and served on the faculty at the University of Denver prior to her present appointment.

Tricia Jones maintains a vast collection of classic movies and mixes the pleasure of European travel with her avocation of sixteenth to eighteenth century French and English history.

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