

Takeda 1/13/00

• Pre-Conference Institute on Research

Pushed 2:45 Keynote and Assessment

The Multicultural Training and Research Institute, Temple University
Tenth Anniversary Conference

“Multiculturalism for a New Millennium”

February 23 - 26, 2000 at the Pennsylvania Convention Center

Call for Sponsors

Along with the Devereux Foundation, Philadelphia Department of Health, The Multicultural Resource Center, Community Behavior Health, the Behavioral Health Training and Education Network, and others

Multi-Disciplinary Focus

Corporate Workplace, Education, Health, Behavioral Health, Arts and Media, Physical and Developmental Disabilities

Nationally Recognized Presenters (Partial List of Expected)

Dr. David Satcher, U.S. Surgeon General
Hon. Angel Ortiz, Philadelphia City Council
Sondra Thiederman, Management Consultant
Lee Mun Wah, Stir-Fry Seminars and Consultants, "The Color of Fear"
Shakti Butler, producer, "The Way Home"
G. Pritchey Smith, University of South Florida
Roberta Gutman, V.P., Motorola Corp.
Johnetta Cole, former President, Spelman College
George Gerbner, Cultural Environment Movement
Natalie Turnbull, The World Bank

Unique Format

- Core themes: Spirituality, Youth, Intergenerational Partnership, Personal Development
- Structured Opportunities to Share Best Practices and Concepts
- Collaboration and Community Building
- Multidisciplinary Panels
- Learning Communities, Networking
- Mentoring, Problem-Solving
- Cultural Arts, Performances, Films/Videos
- Action Planning

Sponsors' benefits include

- Free or reduced conference fees
- Prominent display of logo/banner
- Complimentary exhibit space
- Opportunity to reach tens of thousands through direct mail, media exposure and the vast network of the Institute
- Poster Sessions
- See details on reverse

The Institute 'values diversity and culture as a source of strength for individuals, families and social groups and as a catalyst for community enrichment, empowerment and positive social change.'

Its network of culturally diverse specialists draws expertise and perspectives from many disciplines. Since 1989, the Institute has been a resource and voice for health and human service providers, managers and personnel in private and public sectors, educators, artists, media specialists, community activists and others by:

- providing forums for study, dialogue, learning and critique
- eliminating the use of differences to oppress and deny
- transforming environments through creative expression of multicultural insights, skills and strengths.

Stephen Ross
Hard Copy Proposal
Btmm 123 Broadcasting Systems

*Idea ok - far better
you do not observe
guidelines*

Score 1

Alcohol use by college students because of peer pressure

I propose a study to address the problem of strategies used by college students to persuade peers to drink. This is a major problem because students feel pressured to drink when they don't want to, which could lead to serious consequences. Students experience extreme stress because they are doing something they don't want to do. Their grades start to slip and their mental stability goes down. They don't learn how to be themselves, which is important for a successful college life. College students that are pressured to drink are most likely to fail than students that drink on their own accord. A specific obstacle that needs to be overcome is a student's low resistance power. College students need to have peer pressure resistance that would teach participants different ways to decline offers of alcohol or drugs. The research method would be a survey that would focus on strategies students used to persuade peers to drink alcohol. A related study could be found in the Southern Communications Journal.

*some?
most?
all?*

3

4
who are

of New
proposals?

8

*examples of
questions?*

9

title, author, date, pages!

10th ANNIVERSARY NATIONAL CONFERENCE

MULTICULTURALISM NEW MILLENNIUM

Morning Gatherings

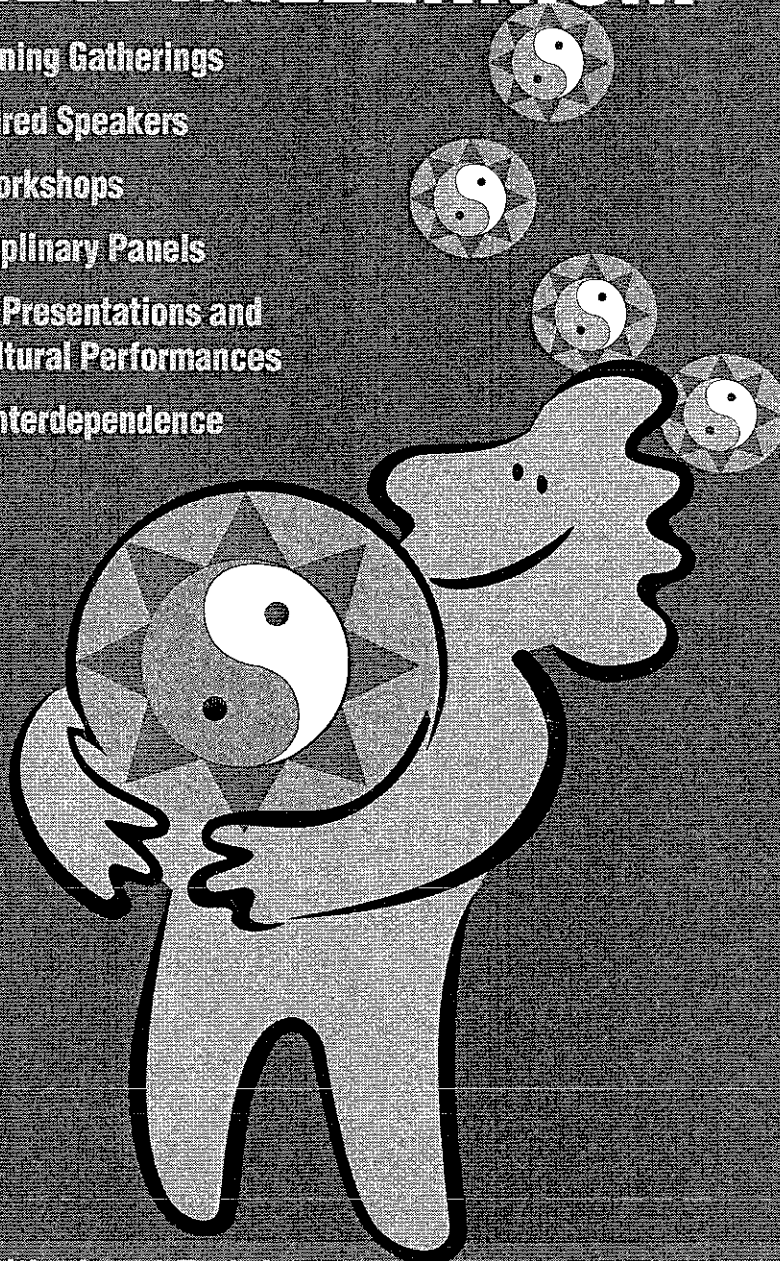
Keynotes and Featured Speakers

Workshops

Multidisciplinary Panels

**Receptions, Presentations and
Cultural Performances**

Declaration of Interdependence



**Multicultural Training and Research Institute
School of Social Administration
Temple University, Philadelphia PA**



February 23 – 26, 2000



Estelle B. Richman

Recipient of the
Ione Dugger Vargus Multicultural Award
Year 2000

Honored for her commitment to the 'valuing of culture and diversity as a source of strength for individuals, families and social groups, and as a catalyst for community enrichment, empowerment and positive social change.'

Ms. Richman recently accepted the appointment as Director of Social Services, overseeing Behavioral Health, Health, Human Services, Recreation, Prisons, Anti-Graffiti and Mural Arts, serving on Mayor John Street's cabinet. She brings

more than 30 years of public service to this position, most recently as the Commissioner of Public Health for the City of Philadelphia since 1994, where she has been an advocate for cultural competence in providing services to the community and a consistent supporter of the mission of the Multicultural Training and Research Institute.

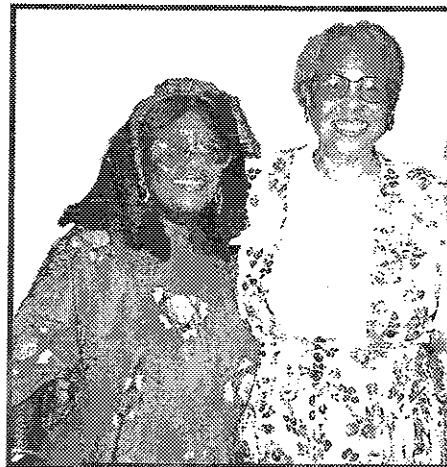
A nationally recognized expert on issues of behavioral health and children's health, Ms. Richman has been honored for her advocacy efforts by the Alliance for the Mentally Ill, the American Psychiatric Association, and the American Medical Association, among others. She is the recipient of the 1998 Ford Foundation/Good Housekeeping Award for Women in Government, which recognized her role in creating a non-profit organization established by a City government to oversee Medicaid managed behavioral health care.

In addition, the Behavioral Health System was named winner of the 1999 innovations in American Government Grant Awards.

Ms. Richman received her MA in clinical/community psychology from Cleveland State University in 1976. Born in Wilmington, North Carolina in 1943, Ms. Richman grew up in Virginia and attended school in Massachusetts and Ohio. She has two children and two grandchildren.

The Multicultural Training and Research Institute's highest Multicultural Award is named for our co-founder, Dr. Ione Dugger Vargus. Since 1989, she has provided invaluable leadership and vision, making it possible for the Institute to celebrate ten successful years of quality programming and community building. Dr. Vargus is also the founder and Chairperson for the Family Reunion Institute and Dean Emeritus, School of Social Administration, Temple University. The Institute's other co-founder, Anita

pernell-Arnold, President of APACA, Inc. was our first Board Chairperson and continues as a senior consultant. Please see the Institute's exhibit to learn more about the Anita Pernel-Arnold Multicultural Training Scholarship Fund which assists persons in attending Institute's Advanced Certificate courses. We are eternally grateful for all they have given in support of the Institute's mission.



THE 10th ANNIVERSARY NATIONAL CONFERENCE MULTICULTURALISM for a NEW MILLENNIUM

Culture • Power • Transformations

Ethnicity, race, gender, and socioeconomic status along with influences of family, religion, age, sexual orientation, physical attributes, geographical, political, and occupational experiences form our respective cultural foundations.

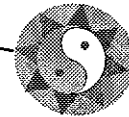
CULTURE provides our identity, our sense of stability and clarity, and our view of ourselves and our place in the world within a set of boundaries. It has provided our bases of power and our sources of strength to survive. When this strength is used repressively against others, abuses and inequities of **POWER** cause our conflicts. We all suffer alienation from our common humanity and spiritual purpose.

Today's world demands that we expand our cultural boundaries and create a new sense of identity and power which embraces differences. **TRANSFORMATIONS** of ourselves and our world through multicultural respect for and inclusion of diversity in our institutions and our daily lives are imperative. Time is short. We must heal our spirits, stop denying our destructiveness, and realize our interdependence so we can live to thrive in a cooperative co-existence. This conference is designed to further this vision and reality by:

- presenting documented change models, strategies, and resources aimed at promoting multicultural organizations, effective services, personal and professional growth, and inter-cultural collaboration in health and human services, education, business, government, and community settings which capitalize on cultural strengths, promote healing, and build multicultural relationships for equitable expressions of personal and group efficacy.
- providing a forum for people to come together to study and celebrate, to feel the support and power of community, to give thanks, and to gain the insight and courage to apply multicultural in principles in all we are and in all we do.
- proclaiming the Declaration of Interdependence, a catalyst for action against bigotry, racism, and hate crimes to achieve equity, inclusion, and justice.

Cheri Avery Black
Executive Director

James Jerry Clark
Conference Coordinator

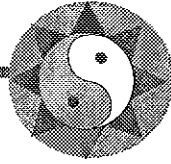


Dear Friend of Diversity:

We are pleased to present to you
'Multiculturalism for a New Millennium'
hosted by the Multicultural Training and
Research Institute, School of Social
Administration, Temple University, in
cooperation with a tremendous array of co-
sponsors and participating agencies.

We join with you in Celebration of our
cultural strengths, Reflection on our purpose,
and Rededication to physical and spiritual
sustenance, equity and justice for all.

Curtis A. Leonard, Ph.D.
Dean, School of Social Administration



MULTICULTURALISM for a NEW MILLENNIUM

Wholistic Health Services at the conference

by advance appointment:

Reiki: 215.684.BODY

Aromatherapy Massage and Reflexology: 215.546.2729

Wednesday, February 23 8:30 am

Libation

Dr. Tammie Fowler, One Nation Ensemble

Reception/Performances 6:00 - 9:00 pm (\$15/each)

Thursday, February 24

Ione Dugger Vargus Multicultural Award and Philadelphia Jazz

Presentation to Estelle Richman

Director of Social Services, City of Philadelphia

Welcome to the City: Angel Ortiz,

Councilman-at-Large, City of Philadelphia

Philadelphia Jazz: Denise King and the Tyrone Brown Trio

Friday, February 25

The Planetary Dance: A Ritual for Our Time: Walk, Run, Dance, Pray...

An extraordinary and exhilarating ceremony performed in 57 countries by people from all walks of life. Experience the power of moving together with common purpose, spirit and intention towards a vision of peace—a dynamic way for a community to come together to express feelings, commonalities and diversities providing individuals of every age with an opportunity to take action alone and together while sending a voice out for peace in the world.

Alice Rutkowski, PhD, RMT, international trainer, founder of Motional Processing, a body-oriented approach to discovery, growth and change

Susan Herrick, MA, MT-BC, music therapist, multi-instrumentalist, internationally recognized singer-songwriter

Additional Cultural Performances by Philadelphia Youth Groups

Wednesday, Thursday and Friday 4:30 p.m.

(Kuumba Drummers, Ukranian, Liberian, Asian, and Latino)

Saturday, February 26, 11:45 am

Southeastern Cherokee Confederacy

Red Hawk Drummers and Tsa La Gi Dancers

See program grid on separate flyer for room assignments.

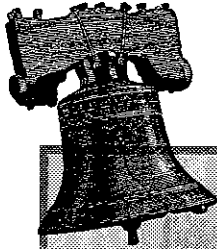
**Join in Witnessing the
Proclamation of the Declaration of Interdependence**
Saturday, February 26, 2:30 pm

Pennsylvania Convention Center

Local Officials

All-Area High School Choir

Hosted by Friends Select School, James F. Moritz, Choir Director



The Declaration of Interdependence

When the people of the United States are confronted with challenges which range from increasing levels of daily incivility to a disturbing persistence of crimes stemming from bias, bigotry, and racism. Each threatens to sever the bonds of trust and shared destiny that connect us to one another. In the face of these threats we affirm our interdependence. We acknowledge the continuing pain rooted in a troubled past. We proclaim our belief in the blessings of diversity through which we find our common humanity. We commit ourselves to work together to resist the forces of hatred, divisiveness, and violence.

We hold these principles to be necessary for the maintenance of a just and peaceful national and world community:

- We are more alike than we are unlike.
- We are all diminished when members of any group enjoy privileges not afforded to all people.
- We are all aggrieved when members of any group are denied the opportunity
 - to freely develop their talents and realize their potential,
 - to joyfully affirm their heritage and ways of living,
 - and to fully participate in the life of their communities.

These principles find their meaning in our actions, therefore

- We will strive to respect ourselves and all people.
- We will nurture in all of our children respect for themselves and all people.
- We will seek to resolve our conflicts non-violently and create an environment in which we and our children live free from fear.
- We will join together in service that strengthens our communities, our nation, and our world.
- We pledge to each other to uphold these commitments in our homes, our schools, our workplaces, our faith communities, and in our daily lives. Nothing less than our survival is at stake.

CONFERENCE PROGRAM

(Subject to change)

WORKPLACE

Wednesday 9:15 – 12:15

W1. Quantifying Diversity

Edward E. Hubbard, Ph.D., President and CEO, Hubbard & Hubbard, Inc. and author of *Measuring Diversity Results, How to Calculate Diversity Return-on-Investment, and Diversity Strategic Planning: Building a Measurable Framework for Diversity Performance* (not yet published).

Wednesday 1:00 – 2:30

Keynote Lunch

How Do We Measure Success?

Edward E. Hubbard

Wednesday 2:15 – 5:15

W2. Diversity Training and Multicultural Organizational Development: Perspectives from Leaders in the Field

David Tulin, President,
Tulin Diversiteam Associates
Antonio M. Young, M.S.W.,
Capitol Management Systems
Shalom Staub, Director, Institute for Cultural Partnerships
Szabi Ishtai-Zee, Ph.D., Director,
Graduate Program in Human Services,
Lincoln Univ.; MCTRI Associate
Portia Hunt, Ph.D., Chair, Counseling Psychology,
College of Education, Temple Univ.
Marie Amey-Taylor, Ph.D., Director,
Organizational Develop. and Training,
Temple Univ.; MCTRI Associate
Moderator: Winnie Lanoix, Ed.D., Direc.,
Global Organizational Development, TMC Corp.
MCTRI co-founder and Associate

Thursday 10:45 – 12:30

W4. Leveraging Diversity Through Emotional Intelligence: Not For Leaders Only

Marie Amey-Taylor
David Tulin

Thursday 10:45 – 12:30

W5. Workplace Mentoring and People of Color

Lueida Taylor, Human Resource Consultant,
First Union Corporation

Thursday 1:00 – 1:45

Keynote Lunch

Resolving the Emotional Dimensions of Difference

Lee Mun Wah, Director, Stir-Fry Productions;
Director and Producer, award-winning
documentary film, *The Color of Fear*

Thursday 2:00 – 4:30

W6. The Color of Fear: Unlearning Racism, Converting Behaviors that Impede Collaboration and Building Multicultural Skills (video and workshop)

Lee Mun Wah

Thursday 2:45 – 4:30

W7. Measuring Diversity Management Intervention Effectiveness

Allen Zaklad, Ph.D.; Barbara Collins, Ph.D.,
Pamela Tutor, Ph.D.
Frederick Bryant, M.H.S., President,
Bryant Associates Organizational
Development and Training

Thursday 2:45 – 4:30

W8. Resolving Conflict in the Workplace

Szabi Ishtai-Zee, Marie Amey-Taylor

Friday 8:45 – 10:30

W9. Gay, Lesbian, Bisexual Issues in the Workplace

Robert M. Kaeser, Ph.D., President,
RMK Associates, Inc.; Senior Consultant, MCTRI

W10. Recruitment and Retention of Culturally Diverse Staff – Maintaining a Culturally Diverse Workplace

Joel Esterman, Vice President,
JFK MH/MR Center, Philadelphia
Ed Unthank, MBA and Tracy Johnson, BA,
Maxim Group

Friday 10:45 – 12:30

W11. Sexual Harassment in the Workplace

Karen Cherwony, Ph.D., Asst. Vice President,
Organizational Develop. and Training,
Temple Univ.; MCTRI Associate

W12. Beyond Training: Elements of a Comprehensive Diversity Initiative

Winnie Lanoix, Ed.D., Director, Global
Organizational Development, TMC Inc.,
Princeton, NJ; MCTRI Co-founder and Associate

Friday 2:45 – 4:30

W3. Mastering Change in the 21st Century

Phyllis Tucker Saunders, Motivational Speaker,
Certified Corporate Facilitator, Founder and
President of PMT Enterprises.

W13. Coaching and Mentoring Racial Minorities in the Workplace Using Racial Identity Theory

Jim Crumel, MBA, President, Crumel Associates
Frederick Bryant, M.H.S., President,
Bryant Associates Organizational
Development and Training

W15. Developing an International Workforce in IT: Meeting the Recruitment Needs of IT Companies

Sharon Paul, Vice President of Strategic
Recruitment, Devon Consulting
Greg Xu, Consultant, Devon Consulting

Saturday 10:00 – 11:45

W14. Effective Marketing to Diverse Consumers

Barbara Adams-Smelter, Diversity
Management Facilitator, Bell Atlantic of PA;
MCTRI Associate

Saturday 9:15 – 11:45

W16. Diversity, Synergy, and Transformative Social Change

Michael F. Broom, Ph.D., Organizational
Psychologist, Senior Faculty,
Johns Hopkins University

INTERNATIONAL/GLOBAL

Thursday 10:45 – 12:30

12. Global Diversity Leadership: A Model for Cultivating a Globally Inclusive Work Environment

Joerg Schmitz, Senior Training Director,
Training Management Corporation,
Princeton, NJ

Thursday 2:45 – 4:30

11. Coaching for International Business Success

John Tessier, President, Executives on
the Cutting Edge

Saturday 9:15 – 11:00

13. Team Building in Cross Cultural Settings

George Buzaglo, Ph.D., President,
Management Strategies International

Friday 2:30 – 4:30

14. Diversity in the International Arena: Implications for Businesspeople and Educators

Moshe Banai, Ph.D., Associate Professor of
Management, Baruch College

GENDER

Thursday 10:45 – 12:30

G1. Developing Women Leaders

Page S. Morahan, Ph.D., Director, Strategic Planning, National Center of Leadership in Academic Medicine Professor of Medicine, MCP Hahnemann School of Medicine

Thursday 2:45 – 4:30

G2. Women in the Technology Sector: Issues for Women in Information Technology World

Donata Davenport, The Triad Group at Textel, Inc.
Karen Toren, Vice President of Talent, Omnient Inc.
Ellyn Rosenthal, Sungard Recovery Systems

Friday 8:45 – 10:30

G3. Lessons from Life: What Pregnancy and the Creation of New Life Can Teach Us about Organizations and Change

Cheryl Kuchler, President, Denali Consulting Group

Friday 2:45 – 4:30

G5. The Way Home: Journey of Eight Ethnic Councils of Women with Dialogue to Ignite Heart-to-Heart Connections

Mercedes Martin, President and CEO, InterPartnership Consulting and Training
Shakti Butler, Executive Director, World Trust, Producer/Director, *The Way Home*.

Saturday 8:45 – 11:45

G6. Work Women of Color: Diversity Challenges Navigating through the Organization

Mercedes Martin
Shakti Butler

Please bring a small notebook to the workshop.

EDUCATION

Wednesday 8:45 – 11:45

E1. What Are We Doing in Multicultural Courses: How Do We Measure It and How Effective Are We in Changing Attitudes Toward Race?

Portia Hunt, Ph.D., Professor and Chair, Department of Counseling Psychology, Temple University
Cicely Horsham-Braithwaite, Michael Licker, Marquita Williams, doctoral students, Temple University

Wednesday 2:45 – 5:15

E2. Service Learning as a Catalyst for Multicultural Exploration

Cynthia Beliveau, Ph.D., Director, PA Service Learning Alliance

Thursday 8:45 – 10:30

E4. Creating and Sustaining School/Community Partnerships: The Multicultural Connection

Marty Freidman, Executive Director, National School and Community Corps
Nancy Henkin, Executive Director, Temple University Center for Intergenerational Learning
Ira Harkavy, Associate Vice President, Center for Community Partnerships, University of Pennsylvania
Ann Catanzaro, Acting Director, Holy Family -- Frankford Neighborhood Center

Thursday 10:45 – 12:30

E5. Integrating Multicultural Competence Across the Grades

Francenia L. Emery, M.Ed., Executive Director, The Multicultural Resource Center
James Larkin, Ph.D., Chair, Department of Education, University of Pennsylvania
Jackie Hamilton, M.Ed., Head of Lower School, Episcopal Academy

Thursday 2:45 – 4:30

E6. Implications of Biraciality/ Multiculturality for Education in the 21st Century

Kathleen P. Watkins, Ed.D., Coordinator of the Early Childhood Education Program, Community College of Philadelphia

E7. Lesbian, Gay, Bisexual, Transgender Issues in Education: The Imperatives and Possibilities

Danny Horn, Philadelphia GLSEN,
Education Outreach Coordinator,
Philadelphia Community Health Alternatives

Friday 8:45 – 10:30

E8. Responding to Our Newcomer Communities: Issues for Education

Representative leaders from Southeast Asian,
African, and Eastern European communities

Friday 10:45 – 12:30

E9. Meeting the Challenge of the Hispanic/Latino School Dropout Rate

Pedro Ramos, Board President,
School District of Philadelphia
Johnny Irizarry, Program Specialist
(Latino Studies), School District of Philadelphia
José Navarro, Edison High School,
School District of Philadelphia

E16. Diversity Tool Kit to Support Our Youth in Valuing Differences

Julie Baskin-Brooks, CEO, The Human Element

E10. Lesbian, Gay, Bisexual, Transgender, and Questioning Youth: Issues and Strategies

Carrie Jacobs, Ph.D., Director,
The Attic Youth Center 'Thesbians and
Drama Queens'

Friday 1:00 – 2:30

Keynote Lunch: *Who Shall Have the Moral Courage to Heal Racism in America?*

G. Pritchey Smith, Professor, Curriculum and
Instruction, University of North Florida;
author, *Common Sense About Uncommon
Knowledge: The Knowledge Base for Diversity in
Teacher Education*; Recipient of 1998 AACTE's
Advocate for Justice Award

Friday 2:45 – 4:30

E11. Building Leadership Skills Early: High School and Collegiate Activism

David Greason, Brad Baldia, Louis Manon,
Joy St. Louis, Tarika Tiggett, UJIMA COLLECTIVE

E12. Education and Creativity

Patricia Moss-Vreeland, Artist, Writer and
President of Creative Partnerships in Learning;
Designer, *Memory Corrections Matter*
Jane Shreiber, ESOL Cluster Liaison,
Office of Language Equity Issues,
School District of Philadelphia
Lynn Lewis, Chair, Science Department and
Academic Policy Committee,
Agnes Irwin School

Saturday 8:45 – 11:45

E13. Youth Leadership and Empowerment: Paradigms and Programs (Partial List)

Kevin Thomas, Jr., Irene Zaguskin,
Operation Understanding
Barbara Eisenbud and Beth Margolis-Rupp,
Champions of Caring
Janice Steinberg, Youth-Driven Service Learning
Program at Simon Gratz High School
George R. Clark, Jr., International
Ambassadors Mission
Ekundu-Tu Karima and
Mwalimu James 'Ace' Daniels, Vita Saana
African Martial Arts
Richard Garrett, Woodrock, Inc.

Saturday 8:45 – 11:45

E14. Featured presentation sponsored by the Office of Language and Equity Issues, School District of Philadelphia.

Speaker to be determined.

Saturday 11:00–12:45

E15. Empowerment: Personal Development and Spirituality

Michael Robinson, Director,
Swarthmore College Upward Bound Program,
motivational speaker with national exposure

BEHAVIORAL HEALTH

Wednesday 9:15 – 12:15

B1. Working within the System — Getting the System to Work with You to Maximize Cultural Competence

Wilma Townsend, M.S.W., Organizational
Development Consultant, Office Support
Agency, Inc.

Wednesday 2:15 – 5:15

B2. Advanced Cultural Competence for Case Managers: Beyond Sensitivity to Practice

Dennis Fisher, M.M., Behavioral Health Training
and Education Network
Celeste M. Bryant, M.S.W., Behavioral Health
Training and Education Network

B3. Diagnosis and Assessment in Behavioral Health

Richard Dudley, Jr., MD, Associate Professor of
Medicine, Behavioral Sciences, CUNY Medical
School at City College; MCTRI Associate

Thursday 8:45 – 10:30

B4. Conflict Resolution and Transformation with People of Color

Jorge Aráuz, Ph.D. (Ecuador) Human Relations
Trainer, Constant on Communication, Conflict
Resluton, Family Therapy and Spiritual Matters

Thursday 8:45 – 12:30

B5. How Would I Recognize A Culturally Competent Program If I Saw One?

José Ortiz, Director, Office of Multicultural
Affairs, Dept. MH/AS, Connecticut
Richard Gott, CADE, ICRC, Consultant, Therapist
Helen Luu, Resource Coordinator,
Hall Mercer CMHMRC, MCTRI Associate
W. Henry Gregory, Ph.D. Candidate,
Clinical Director, Progressive Life Center,
Partner, Rafiki Consortium

B7. Providing Leadership, Direction, and Accountability Towards the Goal of Cross Cultural Competence in Child Welfare: A Statewide Diversity Taskforce

Nicole M. Hewitt, M.S.W., State Training
Consultant, Co-chair, Diversity Taskforce
Michael Daley, Southeast Regional Training

Center, Director of the PA Child Welfare
Competency-Based Training and Certification
Program

Joan Mosier, Private Trainer and Consultant,
Co-chair of the Diversity Taskforce
Meera Jauhar, Administrator, Philadelphia
Department of Human Services
Patricia Gadsden, Consultant
June Fisher, Supervisor, Children and
Youth Services of Delaware County
Mary Lee, Consultant
Judy Hoover-Thompson, Consultant

Thursday 2:45 – 4:45

B6. Embracing Difference from the Transcultural Depths of Character and Moral Development: Social Justice, World View, and Optimal Thought

Linda James Myers, Associate Professor,
Departments of African American and
African Studies, and Psychology,
Ohio State University, author of *Understanding
an Afrocentric Worldview: Introduction to an
Optimal Psychology*, researcher, theorist
exploring higher stages of human
development; National Council of Advisors,
Institute for Africana Social Work, SSA,
Temple University

B8. Maximizing Your Training Impact: A Parallel Training Model to Train System's Change Agents

Anita Pernell-Arnold, L.S.W. M.S.W., President,
APACA, Inc.; MCTRI, Co-founder and Associate
José Ortiz, Director, Office of Multicultural
Affairs, Dept. MH/AS, Connecticut
Laurene Y. Finley, Ph.D., Licensed Clinical
Psychologist, Consultant, MCTRI Associate

Friday 8:45 – 10:30

B9. Rites of Passage

W. Henry Gregory,
Ronnie Wooten, M.S.W., Partner,
Rafiki Consortium

Friday 8:45 – 12:30

B10. Inoculation: A Cognitive Skills Training Model to Combat the "ism's" and Promote Well-Being

Laurene Y. Finley

Friday 10:45 – 12:30

B11. Personal Growth in a World Context: Gestalt Therapy

Carol Brockmon, L.S.W., M.S.W., Gestalt therapist,
President, International Association for the
Advancement of Gestalt Therapy

Friday 10:45 – 12:30

B12. Parenting

W. Henry Gregory

Friday 2:45 – 4:30

B13. Homophobia and Heterosexism as Mental Health Issues in Communities of Color: Cross-Cultural Concerns

Ruth L. Hall, Ph.D., Clinical Psychologist,
Associate Professor, Dept of Psychology,
The College of New Jersey

Friday 2:45 – 4:30

B14. Confronting the Secret: Internal Family Racism Among African Americans

Marlene F. Watson, Ph.D., Director,
Family Therapy Training Program,
MCP/Hahnemann Univ.

Friday 2:45 – 4:30

B15. Cultural Competency Research Update: Issues on the Rise

Anita Pernell-Arnold, L.S.W., M.S.W., President,
APACA, Inc.; MCTRI Co-founder and
Senior Consultant
Phyllis Solomon, Associate Prof., School of
Social Work, Univ. of PA; MCTRI Associate
Barbara Granger, Ph.D., Director of Training and
Dissemination, Matrix Research institute

Saturday 9:00 – 11:45

B16. From the Inside Out: There's More to Me Than My Diagnosis

Ting Hubert Minz, Connecticut
Lisa Negron, Assistant Advocate for
Collaborative Support Programs of NJ;
represented New Jersey consumers at World
Conference in Santiago, Chile; participated,
along with Ting Minz, in consumers'
Alternatives Conference '99 in Houston, Texas

HEALTH and DISABILITIES

Thursday 8:45 – 10:30

H1. Providing Cross-Cultural Nursing in The Next Millennium: The Professional Nurse as a Team Leader in Practice and Education

Gloria Kersey-Matusiak, Ph.D.,
Assistant Professor, Holy Family College,
MCTRI Associate
Holly Muller, BSN, CRRN, Clinical Nurse Manager,
Moss Rehabilitation Hospital

H7. Diversity in Healthcare: Provider and Organizational Cultural Competency.

Suman Timsina, Human Resources Consultant

Thursday 10:45 – 12:30

H2. Reducing Socio-Cultural Barriers to Care: Enhancing Community Capacity to Respond to Cultural Diversity

Pamela Bryer, Exec. Director, Maternal and
Child Health Consortium (MCHC) of
Chester County PA
Maryann Mesure, M.P.H., Director,
Healthy Start Program, MCHC

Thursday 2:45 – 4:30

H3. Working with International Clients: A Hospital Panel

Linda Andrews, Deborah Heart and
Lung Center: Children of the World Program,
Elaine Flynn, Moss Rehabilitation Hospital,
Maureen Ryan, Washington
Rehabilitation Center

Friday 8:45 – 10:30

H5. The Biology of Spirituality: Can Spirituality Make You Live Longer?

Shimon Waldfogel, M.D., Assistant Professor,
Jefferson Medical College

Friday 10:45 – 12:30

H6. Designing Interfaces for People with Special Needs: Current Options in a Walk Up and Use World

Barry Bussell, M.A., M.B.A., Director,
Vocational Rehabilitation, Inglis House,
Philadelphia
Michael Fiore, Field Engineer;
Janet D. Fiore, CEO and Rehabilitation
Technologist, The Sierra Group
Ike Carpenter, President and CEO, Micro EDS, Inc.

Friday 2:45 – 4:30

H8. Culturally and Linguistically Competent Health Care

Robert C. Like, M.D., Associate Professor, Dept.
Family Medicine; Director of the Center for
Healthy Families and Cultural Diversity,
RW Johnson Medical School, UMDNJ

Saturday 9:15 – 11:00

H9. Daughters with Disabilities Promoting Careers in Math, Science, and Technology

Graciela Slesaransky-Poe, Ph.D.,
Asst. Professor, CITE Department,
College of Education, Temple Univ.

H10. Culture and Aging

Bonnie Mouldon, Graduate Student;
Institute on Disabilities, Temple University

Saturday 8:45 – 12:45

H11. Health Care and Diversity: Skills for Making It Work

Sondra Theiderman, Ph.D., Speaker, Trainer,
Cross Cultural Author, Producer,
Getting Along: Words of Encouragement

COMMUNITY AND COMMUNICATIONS

Wednesday 8:15 – 9:00

Libation/Drumming

Wednesday 9:15 – 12:15

C1. Getting to Know Ourselves: Exploring Ethnicities

C1a European

Carolyn Golab, Ph.D., Director, Faculty Devel.,
Chair, Gen. Studies, T. Jefferson Univ.

C1b Asian

Helen Luu, Resource Coordinator, SE Asian
Services, Hall-Mercer CMHMRC; MCTRI
Associate

C1f Salt Water: African Cultures in the Americas

Tammie Fowler, Ph.D., Anthropologist, Writer,
Educator; MCTRI Associate

Wednesday 2:15 – 5:15

C1c Latino

Jorge Aráuz, Ph. D. (Ecuador)
Consultant; MCTRI Associate

C1d Native American

Chief Buffy Red Feather Brown,
SE Cherokee Confederacy

C1e Muslim

Nímat Abdus-Samad, Writer, Consultant

C1g Opening the Door to Jewish Civilization

Abby Weinberg, Consultant, Community
Organizer, The Shefa Fund

Wednesday 9:15 – 12:15

C2a. Culture and the Elements: Symbols and Systems of Healing and Wholism, from Asia, Africa, Native America, and Europe. Water (first of a series of four self-standing sessions, one each morning)

Sandy Taylor, Director, Rainbow
Child International; MCTRI Associate

Thursday 8:45 – 10:30

C2b. Culture and The Elements — Earth

Sandy Taylor

C9. Acupuncture and Healing

Ruth Fletcher, Acupuncture and
Healing Practitioner

C3. Dance, Sing, Pray, and Dream: In Praise of Generations

Tammie Fowler

Thursday 2:45 – 4:30

C4. Achieving Equity in the Media

George Gerbner, Ph.D., Bell Atlantic Professor
of Telecommunications, Temple University;
Dean Emeritus, The Annenberg School for
Communications, University of Pennsylvania;
Director, the Cultural Indicators Project;
Founder and Chair, the Cultural
Environment Movement

Thursday 8:45 – 10:30

C5. Communities of Faith and the Spiritual Dimensions of Multicultural Understanding

Representatives from a variety of faith
traditions, including

Velma Clark, MA, Director, Office of
Human Relations, Archdiocese
of Philadelphia,

Mary Anna Best, Bhai Institute for
the Healing of Racism

Rev. Bruce Ginter, Science of Mind
Kimberly Day Lewis,

Interdenominational Perspective

Jorge Araújo, Quaker Minister of Presence in
North Philadelphia

Friday 8:45 – 10:30

C2c. Culture and The Elements — Air

Sandy Taylor

Friday 10:45 – 12:30

C8. Using Media to Diversify the Workplace

Norm Bond, Publisher, *Next Step* magazine

C12. Watch Smart: Issues of Diversity

Sherri Hope Culver, General Manager,
WYBE Public TV

Friday 2:45 – 4:30

C6. Rites of Healing

Ayala Guy, M.A., Master Teacher,
Temple University; Shamanic Healer

H9. The Portrayal of Persons with Disabilities in American Films from the 20th Century

Sieglinde A. Shapiro, Associate Professor,
Institute on Disabilities, Temple University

Saturday 9:00 – 11:45

C2d. Culture and The Elements — Fire

Sandy Taylor

Saturday 10:00 – 11:45

C10. The Model Institutions of Excellence (MIE) Program: A Case Study in Increasing the Pool of Under- represented Students Studying Science, Engineering and Mathematics

Diane Powers, Vice President,
The WidmeyerBaker Group, Washington, DC

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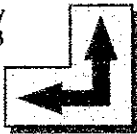
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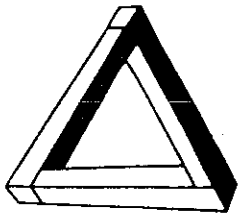
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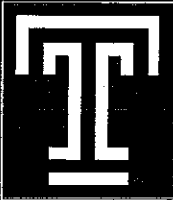
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