

**Cultural Environment Movement  
Proposed Organizational Structure  
Draft for Consideration at the Founding Convention**

The Founding Convention, held March 15-17, 1996, at Webster University, St. Louis, MO, approved basic statements of principle, recommended an action program, approved this structure, and elected a Coordinating Council. These actions and documents constitute the broad policy guidelines for the Cultural Environment Movement until the next General Conference.

**Corporate structure**

CEM is a nonprofit, tax exempt [501(c)(3)] corporation, with a Board of Directors and officers elected annually. Procedures, powers, and responsibilities are set forth in the By-Laws.

**The Coalition**

The Founding Convention formally launched CEM as a coalition of affiliated and supporting organizations. CEM intends to encourage and support the development of independent local, regional and national groups worldwide, representing a wide range of social and cultural interests, but sharing CEM's goals of freedom, fairness, diversity and democracy in cultural policy-making.

Affiliated organizations are those that pay dues and become a part of CEM's policy-making structure by electing one to three voting delegates to the Coordinating Council.

Supporting organization pay no dues but may select one or more nonvoting members to the Coordinating Council.

Both affiliated and supporting organizations are independent of CEM. A CEM or Coordinating Council policy or resolution constitutes recommendations to all such groups.

**Coordinating Council (CC)**

The Coordinating Council, elected at the Founding Convention, includes (1) affiliated organizations as voting delegates and (2) supporting organizations and individuals as nonvoting participants. It sets up its own Working Groups or committees, establishes its own rules and procedures, and elects its own officers.

The Founding Convention nominated all Convention participants to the CC, entertained other nominations, and elected those who did not decline nomination to serve on the CC Steering Committee

**Steering Committee**

The Coordinated Council elected at the Founding Convention nominated and elected a Steering Committee to serve between CC conferences.

The Steering Committee met and nominated and elected its own co-chairs.

**Representation on the CEM Board of Directors**

Up to three co-chairs of the Steering Committee will serve as regular members on the CEM Board of Directors, representing the Coordinating Council on the Board.

**Term of members and officers of the CC**

The term of all those elected is one year. New nominations and elections will take place at the end of the initial year by rules and procedures determined by the CC itself.